Titans Basketball Club is seeking to fill the position of **Academy and Player Development Coach** for the 2019-20 season.
Hours: 15 hrs per week approx. (to include Saturdays)
Responsible to: Titans BC Coaching Committee and Titans BC Executive Committee

Background
The Titans Academy is at the foundation of the club, and its aim is to develop the athletic ability and individual basketball skills of players aged from 6-14 years. By focusing on individual skills and basketball fundamentals, it allows team coaches to have time to work on higher level basketball concepts.
In addition to our academy needs, we also require coaching input with some of our teams and volunteer coaches, with a special emphasis on developing our female players. We also wish to maintain and grow our links to local schools.

Core Responsibilities
1. Academy

- To ensure the Academy programme demonstrates progression throughout, and that it is linked to the principles of Long-term Athlete Development (LTAD) and Basketball Ireland's Green Shoots programme (see https://www.basketballireland.ie/content_page/10019902/)
- To deliver coaching sessions on a weekly basis at the Academy - every Saturday from 9.30 am to 4.30 pm
- To undertake the necessary planning for each session. To research and devise drills and games which engage players, target specific skills, and make academy fun for kids.
- To ensure all equipment is set up, maintained, and stored away after every academy.
- To work with Academy coaching volunteers on a weekly basis, giving them a brief of the objectives and coordinate the delivery of drills / stations / games.
- To work with the coaches committee to help enhance the player development pathway within the club.
- To liaise with team coaches if and when a player is considered ready to start training with various age based teams. To take feedback from team coaches and adjust coaching sessions to focus on specific skills which are required in certain age groups, but have not been developed properly.
- To continually monitor and evaluate all the players, the sessions and activities they participate in, encourage each player to achieve their full potential, and make recommendations with regards to the players' readiness to move to the next stage of the development programme, or the next age group.
- To work closely with the Academy manager/administrator to deliver the Academy programme from both the coaching and administrative point of view.

2. Coaching female players as a priority

- To implement a high quality coaching programme
- To maximise participation and performance through competitive teams
- To focus on the development of player pathways linking underage groups into the adult game.
- To prepare players for transition into the National League in 2021/2022.

3. Coaching in local schools

- To strengthen existing links with local schools.
- To promote and increase awareness of Titans BC in all external coaching in schools.

Other duties

Coaching Teams

- To deliver team coaching programmes that include fitness, skill development and team offence/defense.
- To integrate the programmes into the underage philosophy and practice
- To use inclusive and positive coaching, and encourage strong bonds within teams

Coach mentoring

- To coordinate a high-quality, age and developmentally appropriate programme of coaching
- To deliver a programme of support to help volunteer coaches to improve capacities and competencies
- Increase participation, individual competencies and team performance

Qualifications and experience

- Basketball Ireland coaching license (or the ability to obtain this license)
  - Be willing to be Garda vetted for Titans
  - Be willing to complete the Safeguarding 1 Child Welfare and Protection Basic Awareness training, if not already completed
- BI Level 1 Coaching Certification, or international equivalent, preferably in the last 10 years.
- Experience in coaching in both camp and team environments.
- A good overview of current best practices in coaching techniques and player development.
- A minimum of 1 year coaching experience in a paid, or voluntary capacity.

Applicants should email a CV and cover letter to **operations@titans.ie** no later than close of business on **Friday, 16th August.**